## 2022 Medical plan benefit summary



|                                                    | In-network member pays | Out-of-network member pays |
|----------------------------------------------------|------------------------|----------------------------|
| Calendar year costs                                |                        |                            |
| Deductible per person                              | \$0                    | \$0                        |
| Deductible per family                              | \$0                    | \$0                        |
| Out-of-pocket max per person                       | \$8,550                | \$25,650                   |
| Out-of-pocket max per family                       | \$17,100               | \$51,300                   |
| Care & services                                    |                        |                            |
| Preventive care visit                              | \$0/visit              | 50%                        |
| Primary care provider (PCP) visit                  | 15%                    | 50%                        |
| Specialist visit                                   | 15%                    | 50%                        |
| Jrgent care visit                                  | 15%                    | 50%                        |
| /irtual care visit                                 | 15%                    | 50%                        |
| Outpatient diagnostic X-ray & lab                  | 15%                    | 50%                        |
| Emergency room visit                               | \$250/15%/visit        | \$250/15%/visit            |
| Ambulance                                          | 15%                    | 15%                        |
| npatient/outpatient care                           | 15%                    | 50%                        |
| Outpatient mental health/chemical dependency visit | 15%                    | 50%                        |
| Physical, speech or occupational therapy visit     | 15%                    | 50%                        |
| Acupuncture and spinal manipulation services       | 15%                    | 50%                        |
| Pediatric vision exam                              | 15%                    | 50%                        |
| Pediatric vision hardware                          | 15%                    | 50%                        |
| Prescription medications <sup>1</sup>              |                        |                            |
| /alue                                              | \$2                    | \$2                        |
| Select                                             | 15%                    | 15%                        |
| Preferred                                          | 15%                    | 15%                        |
| Non-Preferred                                      | 50%                    | 50%                        |
| Preferred Specialty                                | 50%                    | Not covered                |
| Non-Preferred Specialty                            | 50%                    | Not covered                |
| Features                                           |                        |                            |
| Metallic level                                     | Platinum               |                            |
| Small business health care tax credit eligible     | No                     |                            |
| Medicare Part D creditable                         | Yes                    |                            |
| Network                                            | Connexus Network       |                            |
| Fravel network                                     | First Health Network   |                            |

<sup>1</sup> Copay amounts are per 30-day supply. \$75 maximum per 30-day supply for insulin.

## Limitations

- Acupuncture is limited to 12 visits per year
- Authorization by Moda Health is required for all medical and surgical admissions and some outpatient services and medications
- Biofeedback is limited to 10 visits per lifetime for tension or migraine headaches or urinary incontinence
- Brand tier medications If members use a brand medication when a generic equivalent is available, they will have to pay the nonpreferred cost sharing plus the difference in cost between the generic and brand medication
- Coordination of Benefits when a member has more than one health plan, combined benefits for all plans is limited to the maximum plan allowance for all covered services
- Hearing aids are covered once every three years
- Hospice respite care is limited to 30 days lifetime maximum and up to five days consecutive
- If a group's size is less than 20 employees any expense that is actually paid under Medicare, or would have paid under Medicare Part B had the member enrolled in Medicare, will have benefits reduced by the amount Medicare paid or would have paid.
- Infusion therapy some medications require use of an authorized provider to be eligible for coverage. Outpatient hospital setting is not covered for some medications.
- Prescriptions are limited to a maximum 30-day supply for standard retail and most specialty pharmacy and 90-day supply for mail order and participating retail pharmacies.
- Preventive services that are not required under the Affordable Care Act may have member cost sharing. Only women's exam, Pap test, mammogram, prostate exam and PSA test are covered out-of-network.
- Rehabilitation and habilitation benefits are limited to 30 inpatient days and 30 outpatient sessions per calendar year.
  May be eligible for rehabilitation up to 60 days after acute head or spinal cord injury or 60 sessions for treatment of neurologic conditions. Limits apply separately to rehabilitative and habilitative services.
- Skilled nursing facility is limited to 60 days per year
- Spinal manipulation is limited to 20 visits per year
- Transplants must be performed at a Center of Excellence to be eligible for coverage
- Vision exam and glasses or contacts are covered once per year for members under age 19

## **Exclusions**

- Care outside the United States, other than urgent or emergency care
- Charges above the maximum plan allowance
- Cosmetic services and supplies (exception for reconstructive surgery if medically necessary and not specifically excluded)
- Court-ordered sex offender treatment
- Custodial care
- Dental examinations and treatment (except for accidental injury)
- Experimental or investigational treatment
- Infertility (services or supplies for treatment of, including reversal of sterilization)
- Injury resulting from practicing for or participating in professional athletic events
- Instruction programs, except as provided under the outpatient diabetic instruction benefit
- Massage or massage therapy
- Naturopathic supplies, including herbal, naturopathic or homeopathic medicines, substances or devices and any other nonprescription supplements
- Obesity (all services and supplies except those required under the Affordable Care Act)
- Optional services or supplies, including those for comfort, convenience, environmental control or education, and treatment not medically necessary
- Orthognathic surgery, except when medically necessary to repair an accidental injury or for treatment of cancer
- Services or supplies available under any city, county, state or federal law, except Medicaid
- Services ordered or provided by the patient or a member of the patient's immediate family
- Temporomandibular Joint Syndrome (TMJ)
- Vision surgery to alter the refractive character of the eye

This document is provided for informational purposes only, and is intended as a quick reference of Moda Health plan benefits. It is not considered a Summary of Benefits and Coverage (SBC), and should not be regarded as a replacement for the SBC. For cost and additional details of the coverage, including exclusions, any reduction or limitations and the terms under which the contract may be continued in force, contact your producer or Moda Health.

This is a summary of the health plan benefits and is not a contract. If there is any discrepancy between the information in this summary and the contract, it is the contract that will control.

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