Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 10/01/2015 – 09/30/2016 Coverage for: Individual + Family | Plan Type: HSA



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.modahealth.com/oebb or by calling 1-866-923-0409.

| <b>Important Questions</b>   | Answers   | Why this Matters:   |
|--|---|---|
| What is the overall deductible?                                      | \$1,500 subscriber only coverage / \$3,000 family coverage. Doesn't apply to most in-network preventive care, breastfeeding support or routine nursery care. Copayments don't count toward the deductible.  | You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .   |
| Are there other deductibles for specific services?                   | No.   | You don't have to meet deductibles for specific services, but see the chart starting on page 2 for other costs for services this plan covers.   |
| Is there an <u>out-of-</u><br><u>pocket limit</u> on my<br>expenses? | Yes. <b>\$5,000</b> subscriber only coverage / <b>\$10,000</b> family coverage.   | The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.  |
| What is not included in the <u>out-of-pocket</u> <u>limit</u> ?      | Premiums, balance-billed charges, penalties for failure to obtain prior authorization; transplants and bariatric surgery not performed at exclusive facilities; out-of-pocket expenses in excess of the reference price for an oral appliance; and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the <b>out-of-pocket limit</b> .  |
| Is there an overall annual limit on what the plan pays?              | No.   | The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.  |
| Does this plan use a <u>network</u> of <u>providers</u> ?            | Yes. See www.modahealth.com/oebb or call 1-866-923-0409 for a list of participating providers.  | If you use an in-network doctor or other health care <b>provider</b> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <b>provider</b> for some services. Plans use the term in-network, <b>preferred</b> , or participating for <b>providers</b> in their <b>network</b> . See the chart starting on page 2 for how this plan pays different kinds of <b>providers</b> . |
| Do I need a referral to see a specialist?                            | No  | You can see the <b>specialist</b> you choose without permission from this plan.   |
| Are there services this plan doesn't cover?                          | Yes.  | Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about <b>excluded services</b> .   |

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• Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.

• Coinsurance is your share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.

• The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)

• This plan may encourage you to use in-network **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

| Common<br>Medical Event                                | Services You May<br>Need                               | Your Cost If You<br>Use an<br>In-network<br>Provider | Your Cost If You<br>Use an Out-of-<br>network Provider | Limitations & Exceptions   |
|--|--|--|--|--|
|  | Primary care visit to<br>treat an injury or<br>illness | 20% coinsurance                                      | 50% coinsurance  | If a member does not select and properly use a medical home, claims may be paid at a lower benefit level.  |
|  | Specialist visit                                       | 20% coinsurance                                      | 50% coinsurance  | Includes office visits by alternative care providers.  |
| If you visit a health care provider's office or clinic | Other practitioner office visit                        | 20% coinsurance                                      | 50% coinsurance  | \$2,000 plan year maximum for chiropractic, acupuncture and naturopathic care, including labs and diagnostics. Not applicable to office visits by other practitioners.   |
|  | Preventive care/screening / immunization               | No charge  | 50% coinsurance  | Each type of service may be subject to limitations. Innetwork <u>deductible</u> waived for most services. A list of preventive health care benefits not subject to cost sharing can be viewed at <a href="http://www.healthcare.gov/what-are-my-preventive-care-benefits/">http://www.healthcare.gov/what-are-my-preventive-care-benefits/</a> |
| If you have a test                                     | Diagnostic test (x-ray, blood work)                    | 20% coinsurance                                      | 50% coinsurance  | Include other tests such as EKG, allergy testing and sleep study.  |
| n you have a test                                      | Imaging (CT/PET scans, MRIs)                           | 20% coinsurance                                      | 50% coinsurance  | Prior authorization is required for many services. Failure to obtain prior authorization results in denial.  |

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Your Cost If You Use Your Cost If You Use Common Services You May Need **Limitations & Exceptions** an Out-of-network an **Medical Event In-network Provider Provider** No charge retail or If you need drugs to No charge mail order Value tier mail order treat vour illness or condition Select tier 20% coinsurance 20% coinsurance Covers up to a 31-day supply (retail prescriptions); 90 day supply (mail-order More information 20% coinsurance prescription). Prior authorization may be about **prescription** Preferred tier 20% coinsurance drug coverage is required. Mail order at exclusive mail order available at pharmacy only. www.modahealth.com Non-Preferred tier 20% coinsurance 20% coinsurance /oebb Facility fee (e.g., Prior authorization may be required services. 20% coinsurance 50% coinsurance If you have ambulatory surgery center) Failure to obtain prior authorization results in outpatient surgery denial. Physician/surgeon fees 20% coinsurance 50% coinsurance Emergency room services 20% coinsurance 20% coinsurance -none-----If you need Emergency medical 20% coinsurance 20% coinsurance -none--immediate medical transportation attention Urgent care 20% coinsurance 20% coinsurance -none-Prior authorization is required. Failure to Facility fee (e.g., hospital 20% coinsurance 50% coinsurance obtain prior authorization results in denial. If you have a hospital room) The subscriber only benefit of gastric bypass stay Physician/surgeon fee 20% coinsurance 50% coinsurance (Roux-enY) has an additional copay of \$500.

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Summary of Benefits and Coverage: What this Plan Covers & What it Costs

**Coverage Period:** 10/01/2015 – 09/30/2016

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| Common<br>Medical Event                                | Services You May Need                        | Your Cost If You Use<br>an<br>In-network Provider                                | Your Cost If You Use<br>an Out-of-network<br>Provider | Limitations & Exceptions  |  |
|--|--|--|---|---|--|
|  | Mental/Behavioral health outpatient services | 20% coinsurance  | 50% coinsurance                                       | none  |  |
| If you have mental<br>health, behavioral<br>health, or | Mental/Behavioral health inpatient services  | 20% coinsurance  | 50% coinsurance                                       | Prior authorization is required for inpatient and residential services. Failure to obtain prior authorization results in denial.                                  |  |
| substance abuse<br>needs                               | Substance use disorder outpatient services   | 20% coinsurance  | 50% coinsurance                                       | none  |  |
|  | Substance use disorder inpatient services    | 20% coinsurance  | 50% coinsurance                                       | Prior authorization is required for inpatient and residential services. Failure to obtain prior authorization results in denial.                                  |  |
| If you are pregnant Delivery and all innations         | <u> </u>                                     | 20% coinsurance  | 50% coinsurance                                       | Includes voluntary abortion services rendered by a licensed and certified professional provider.  |  |
|  | 50% coinsurance                              | Deductible waived for breastfeeding support and in-network routine nursery care. |   |   |  |
| If you need help                                       | Home health care                             | 20% coinsurance  | 50% coinsurance                                       | Plan year maximum of 140 visits. Prior authorization is required for inpatient and residential services. Failure to obtain prior authorization results in denial. |  |
| recovering or have other special                       | Rehabilitation services                      | 20% coinsurance  | 50% coinsurance                                       | Plan year maximum of 30 days for inpatient and 30 sessions for outpatient rehabilitation.   |  |
| health needs   | Habilitation services                        | 20% coinsurance  | 50% coinsurance                                       |   |  |
|  | Skilled nursing facility care                | 20% coinsurance  | 50% coinsurance                                       | Plan year maximum of 60 days.   |  |

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| Common<br>Medical Event  | Services You May<br>Need  | Your Cost If You<br>Use an<br>In-network<br>Provider | Your Cost If You Use<br>an Out-of-network<br>Provider | Limitations & Exceptions  |
|--|---------------------------|--|---|---|
| If you need help<br>recovering or have<br>other special health | Durable medical equipment | 20% coinsurance                                      | 50% coinsurance                                       | Include items such as supplies and prosthetics.<br>Wheelchairs subject to frequency limits. Prior<br>authorization is required. Failure to obtain prior<br>authorization results in denial. |
| needs (continued)  | Hospice service           | No charge  | 50% coinsurance                                       | none  |
| If your child needs  | Eye exam                  | Covered under preventive                             | 50% coinsurance                                       | In-network <u>deductible</u> waived. Preventive eye exam limited to children age 3-5.   |
| dental or eye care   | Glasses                   | Not covered  | Not covered   | none  |
|  | Dental check-up           | Not covered  | Not covered   | none—   |

#### **Excluded Services & Other Covered Services:**

### Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other <u>excluded services</u>.)

- Cosmetic surgery, except as required for certain situations
- Dental care (Adult) except for accidentrelated injuries
- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine eye care (Adult)
- Routine foot care, with the exception for diabetes
- Weight loss programs (except for Weight Watchers)

### Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

• Acupuncture

- Bariatric surgery (for subscribers who meet specific medical criteria)
- Chiropractic care
- Hearing aids

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#### **Your Rights to Continue Coverage:**

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-866-923-0409. You may also contact your state insurance department, by calling (503) 947-7984 or the toll free message line at (888) 877-4894; by writing to the Oregon Insurance Division, Consumer Protection Unit, 350 Winter Street NE, Salem, OR 97301-3883; through the Internet at http://www.oregon.gov/DCBS/insurance/gethelp/Pages/fileacomplaint.aspx; or by e-mail at: <a href="mailto:cp.ins@state.or.us">cp.ins@state.or.us</a>, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <a href="https://www.dol.gov/ebsa">www.dol.gov/ebsa</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>

#### **Your Grievance and Appeals Rights:**

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact the insurer at 1-866-923-0409. You may also contact the Employee Benefits Security Administration, U.S. Department of Labor at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Additionally, a consumer assistance program can help you file your appeal. Contact the Oregon Insurance Division at 1-888-877-4894 or www.cbs.state.or.us/external/ins/consumer/html. A list of states with Consumer Assistance Programs is available at www.dol.gov/ebsa/healthreform and http://cciio.cms.gov/prgrams/consumer/capgrants/index.html.

#### **Does this Coverage Provide Minimum Essential Coverage?**

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy does provide minimum essential coverage.** 

#### Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). This health coverage does meet the minimum value standard for the benefits it provides.

#### **Language Access Services:**

SPANISH (Español): Para obtener asistencia en Español, llame al 888-786-7461

TAGALOG (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 888-873-1395

CHINESE (中文): 如果需要中文的帮助, 请拨打这个号码 888-873-1395

NAVAJO (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 888-873-1395

-To see examples of how this plan might cover costs for a sample medical situation, see the next page.

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### **About these Coverage Examples:**

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



#### This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

#### Having a baby (normal delivery)

■ Amount owed to providers: \$7,540 ■ Plan pays \$4,640

■ Patient pays \$2,900

#### Sample care costs:

| Total                      | \$7,540 |
|----------------------------|---------|
| Vaccines, other preventive | \$40    |
| Radiology                  | \$200   |
| Prescriptions              | \$200   |
| Laboratory tests           | \$500   |
| Anesthesia                 | \$900   |
| Hospital charges (baby)    | \$900   |
| Routine obstetric care     | \$2,100 |
| Hospital charges (mother)  | \$2,700 |

| Patient pays:        |         |
|----------------------|---------|
| Deductibles          | \$1,500 |
| Copays               | \$0     |
| Coinsurance          | \$1,200 |
| Limits or exclusions | \$200   |
| Total                | \$2,900 |

#### **Managing type 2 diabetes**

(routine maintenance of a well-controlled condition)

■ Amount owed to providers: \$5,400

■ Plan pays \$3,020 \$2,380

■ Patient pays

#### **Sample care costs:**

| Prescriptions                  | \$2,900 |
|--------------------------------|---------|
| Medical Equipment and Supplies | \$1,300 |
| Office Visits and Procedures   | \$700   |
| Education                      | \$300   |
| Laboratory tests               | \$100   |
| Vaccines, other preventive     | \$100   |
| Total                          | \$5,400 |

#### **Patient pays:**

| Deductibles          | \$1,500 |
|----------------------|---------|
| Copays               | \$0     |
| Coinsurance          | \$800   |
| Limits or exclusions | \$80    |
| Total                | \$2,380 |

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### **Questions and answers about the Coverage Examples:**

# What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S.
   Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork <u>providers</u>. If the patient had received care from out-of-network <u>providers</u>, costs would have been higher.

### What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

## Does the Coverage Example predict my own care needs?

\* No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

# Does the Coverage Example predict my future expenses?

\* No. Coverage Examples are not cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your providers charge, and the reimbursement your health plan allows.

### Can I use Coverage Examples to compare plans?

✓ Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

# Are there other costs I should consider when comparing plans?

Yes. An important cost is the <u>premium</u> you pay. Generally, the lower your <u>premium</u>, the more you'll pay in out-of-pocket costs, such as <u>copayments</u>, <u>deductibles</u>, and <u>coinsurance</u>. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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