Choose a better experience with your *health insurance*



A DELTA DENTAL





Better value and a better experience with the flexibility you want

When you choose Moda Health and Delta Dental Plan of Oregon, you'll receive high-quality insurance, more freedom, expert guidance and curated wellness services, tools and programs.



A DELTA DENTAL

Proven

with nearly 70 years of offering insurance plans in the Pacific Northwest





Your personal member support team



Seeking mental health support, but not sure where to start? We can help. Connect with a Behavioral Health Champion or complete a Self-Guided Assessment to find the right support to help you feel your best. To learn more, visit page 7.



A DELTA DENTAL

Quality prescription benefits



Get comprehensive prescription drug coverage that reflects the most current industry standards, giving you flexibility and choice, with value, select generic and preferred medication categories. Save with a 90-day mail-order prescription and take advantage of Ardon Health, the mail-order specialty pharmacy exclusively for OEBB members with certain chronic conditions.



Choose a better experience Enroll in medical and/or dental today at myoebb.org









Plans that put **you first**

Rely on your Moda 360 team, who puts you at the center with care reminders, healthcare tips, advice and guidance through confusing and sometimes stressful parts of healthcare.

A wide medical network, with 24/7 doctor access

Enjoy more choices and better access to care. The CirrusMD app connects you to a doctor in under a minute, anytime, anywhere, at no cost.*

*Members with a High Deductible Health Plan (Medical Plan 6 or 7) will first have to meet their deductible before this service is covered 100% by their plan.

Behavioral health that's right for you

One of the largest networks of dentists

Experience top-of-the-line dental care from one of the largest networks of dentists in Oregon and across the country. Plus, preventive services do not accrue towards your benefit maximum which means your benefits go farther.

Make a **better choice**

Insurance can be confusing. We want to make the experience better by helping you understand your choices. When selecting your plan, you want to know:



Is my provider a PCP 360 provider? Learn more on page 10.

Are my medications covered?

Look them up on the medication search page at modahealth.com/oebbrx.

How does the plan work?

See comparison chart on page 18.

Flexible and easy

better benefit choices, better care and our largest network

When you sign up for a PCP 360, you pay less for your appointments and get coordinated care

> You must choose a PCP 360 in your Member Dashboard and use the selected PCP 360 to receive the better benefits



A lower individual deductible



A lower individual out-of-pocket maximum



Lower copayments for office visits, specialist visits and alternative care visits



Members who select Teladoc as their PCP 360 will be able to participate in Coordinated Care and receive the better benefits.



Ready to choose? Make your selection at myoebb.org Experience better with Moda Health

modahealth.com/oebb



Subscribers who live out-of-state can now participate in coordinated care and receive the better benefits!

- Members schedule their appointment by using their app, desktop or phone.
- Prior to the member's virtual appointment, Teladoc will provide a blood pressure cuff and a heart rate monitor to the member.
- If labs or a specialist are required, the Teladoc provider will help coordinate these visits with the member.

To learn more, visit teladochealth.com. To select Teladoc as your PCP 360, log into your Member Dashboard or call the Moda 360 Health Navigator team.



Moda 360 Health Navigators can be your guide

Moda 360 Health Navigators understand the healthcare system, your benefits, and can guide you to the best care for you.



Moda 360 Health Navigators can help you with:

- Signing up for a PCP 360 for coordinated care
- Scheduling appointment support
- Connection to care programs for chronic conditions
- Integrating your dental health into your overall health plan
- Understanding claims and billing

PCP 360 providers can coordinate your care

A PCP 360 is a primary care provider who has agreed to partner with you and be accountable for your health. They deliver full-circle care.



Choosing a PCP 360 means you will receive:

- Coordination with other providers, as needed
- Lower individual deductible
- Lower individual out-of-pocket maximum
- Lower cost for office visits, specialist visits and alternative care visits



To see if your provider is a PCP 360, head to modahealth.com/pcp360 and look for the PCP 360 badge

Prioritize your mental health with Behavioral Health 360

Our Behavioral Health Champions and Self-Guided Assessment offer two ways to help you find care that suits you best. Whether you want personal guidance or prefer to assess your needs privately, we make it easy to find the mental health care and support that's right for you.



Hazelden Betty Ford offers treatment and resources to help individuals and their families recover from substance use and addiction.

Gemiini provides family support and resources for children with special needs and developmental disorders such as autism, Down syndrome and speech delay.



Find the right mental health support for you. Contact a Behavioral Health 360 Champion at 833-212-5027, bhchampions@modahealth.com or take the Self-Guided Assessment on your Member Dashboard

Go to the Behavioral Health 360 tab in your Member Dashboard

- Connect with a Behavioral Health Champion
- Complete a Self-Guided Assessment

Our **Behavioral Health 360 Champions** can connect you with a local provider that's right for you. Plus, we've partnered with specialized mental and behavioral health experts to make sure you find the right type of care that you need.

Spring Health connects individuals and family members with telehealth services for mental health therapy, psychiatry, care navigation and digital cognitive behavioral therapy.

Meru Health gives you smartphone access to a licensed therapist for simple lessons and activities to support your mental well-being.

Unleash the power of your Member Dashboard

Your Member Dashboard is a personalized digital experience that puts the power of your health at your fingertips. Easy to use and accessible from anywhere, log in to connect to care and support that's tailored to your specific health needs.

Innovative

with modern ways to stay healthy, like texting a doctor and virtual appointments



Now available as an app!

Scan the QR code to your app store. Download the Moda 360 mobile app and take charge of your health - no matter where you are.





The power of your health at your fingertips

Personalized just for you, your Member Dashboard has everything you need to manage your health, wherever you may be. Check your Care Reminders, chat with a Health Navigator, join Moda 360 programs matched just for you, and so much more. Log in often to stay your healthy best.

Additional solutions for better health

Your Member Dashboard also includes other tools and resources to help you stay your healthy best.



Personal Care Reminders

Care Reminders are designed just for you and your health benefits. Log in to your dashboard to see important notifications for preventive care, vaccines and much more.



Health Navigators

Chat live with an expert Moda 360 Health Navigator for help choosing your PCP 360, scheduling appointments and much more. They can connect you with the right care, resources and programs.



Moda 360 programs

Engage with Moda 360 programs matched to your personal health needs. Your dashboard shows you programs that are right for you, today. As your needs change, so will the recommended programs in your dashboard.



Behavioral Health 360 programs

Explore the Behavioral Health 360 programs section to complete your Self-Guided Assessment or connect with a Behavioral Health Champion to explore the top programs that match your health needs.





You can also...

- Search Find Care
- Access your member ID card
- Select a PCP 360
- Estimate costs for specific medical care
- View claim summaries and
- remaining in-network deductible
- Estimate prescription costs
- And so much more



Text a doctor, 24/7, and get private access to care in under a minute with **CirrusMD**, a nationwide telehealth option.



Access additional tools and resources at ModaHealth.com/MemberDashboard



Log in to your Member Dashboard at ModaHealth.com/MemberDashboard



Sword is a virtual physical care program for back, joint and muscle pain that you can do from the comfort of home, or on the go.



Our Pre-D Program

is designed to help members who are at risk for developing type 2 diabetes and is offered at no additional cost.



Quality coverage *for your smile*

When you need dental insurance, we've got you covered

Our dental plans give you access to Delta Dental, one of the nation's largest dental networks. That means you can choose from thousands of dentists across the state and the country (see the full network on page 15).

Plus, our *Health through Oral Wellness*[®] program offers additional benefits if you have a greater risk for oral diseases. Qualifying members have access to extra benefits and related care that include additional cleanings, fluoride treatments, sealants, periodontal maintenance and more.







Review your dental plan options on page 23

A network that connects you to care

For your medical care needs, we've carefully selected a community of primary care providers (PCPs), PCP 360s, specialists and partner health systems, so you'll have better value and better care.



+ Northern California

Members living outside of the Connexus service area use Moda's national network, the Aetna PPO Network®, to receive the in-network benefit level, except for those living in Alaska. you live in Alaska, you will have access to the First Health network.

New this year! (effective 10/1/25)

OEBB members who live inside the Connexus service area (ie. Oregon, SW Washington and Idaho) will gain access to the Aetna PPO network for coverage beyond urgent and emergent services.

Here are some of our larger in-network hospital partners:





See if your doctor is in-network at modahealth.com/ConnexusProviders

Delta Dental networks go where you go

With one of the largest PPO dental networks in Oregon, you can choose from more than 1,200 PPO dentists in the state and over 114,000 Dental PPO dentists nationwide.

The Delta Dental Premier[®] Network is the largest network of dental providers, connecting you with more than 2,300 dentists in Oregon and over 148,000 across the country.



Delta Dental **PPO**[®] Network

Potential savings in-network

large selection of dentists





See if your dentist is in network at modahealth.com/oebb click on Find Care > select your dental network

Get money back when you see top-rated doctors

You have access to **Garner[™]**, which connects you with trusted, high-quality doctors and reimburses you for out-of-pocket medical costs.

When you see a Garner Top Provider, you can get reimbursed for out-of-pocket medical costs up to \$700 on an individual plan and up to \$1,400 for a family plan. Save on doctor visits, imaging, lab work, prescription and more!



Moda is not affiliated with Garner, does not aid in data collection or provider scoring, is not responsible for any reimbursement from utilizing Garner to see top providers, etc.







Experience better with Moda Health

modahealth.com/oebb

2025-26 *Medical plan* benefit table

| | Medical Plan 1 Co | onnexus Network | Medical Plan 2 C | onnexus Network | Medical Plan 3 Co | onnexus Network | Medical Plan 4 C | onnexus Network | Medical Plan 5 C | onnexus Network [®] |
|--|--|--|--|--|--|--|--|--|--|--|
| Coordinated care = Selecting a PCP clinic in your Member Dashboard | Coordinate your care for better benefits | With in-network, non-coordinated care, you pay | Coordinate your care for better benefits | With in-network, non-coordinated care, you pay | Coordinate your care for better benefits | With in-network, non-coordinated care, you pay | Coordinate your care for better benefits | With in-network, non-coordinated care, you pay | Coordinate your care for better benefits | With in-netword non-coordinate care, you pay |
| Plan-year costs | | | | | | | | | | |
| Deductible per person / family | \$700 / \$1,600 | \$800 / \$1,600 | \$1,100 / \$2,400 | \$1,200 / \$2,400 | \$1,500 / \$3,200 | \$1,600 / \$3,200 | \$1,900 / \$4,000 | \$2,000 / \$4,000 | \$2,300 / \$4,800 | \$2,400 / \$4,800 |
| Out-of-pocket max per person ⁷ | \$3,750 | \$4,150 | \$4,750 | \$5,150 | \$5,750 | \$6,150 | \$7,600 | \$8,000 | \$7,700 | \$8,100 |
| Out-of-pocket max per family ⁷ | \$8,3 | 300 | \$10 | ,300 | \$12, | 300 | \$16, | ,000 | | ,200 |
| Preventive care | | | | | | | | | | |
| Incentive care office visits (for asthma, heart conditions, cholesterol, high blood pressure, diabetes) | \$20 copay ^{1,6} | 20% | \$20 copay ^{1,6} | 20% | \$25 copay ^{1,6} | 25% | \$25 copay ^{1,6} | 25% | \$30 copay ^{1,6} | 25% |
| Periodic health exams, routine women's exams, annual obesity screening, immunizations | \$O ¹ | | \$O ¹ | | \$O ¹ | | \$0 ¹ | | \$ | 50 ¹ |
| Professional services | | | | | | | | | | |
| Primary care office visits | \$25 copay ^{1,2} | 20% | \$25 copay ^{1,2} | 20% | \$30 copay ^{1,2} | 25% | \$30 copay ^{1,2} | 25% | \$35 copay ^{1,2} | 25% |
| Primary care office visits with a provider other than your chosen PCP 360 | \$45 copay ¹ | N/A | \$45 copay ¹ | N/A | \$55 copay ¹ | N/A | \$55 copay ¹ | N/A | \$55 copay ¹ | N/A |
| Specialist office visits | \$45 copay ¹ | 20% | \$45 copay ¹ | 20% | \$55 copay ¹ | 25% | \$55 copay ¹ | 25% | \$55 copay ¹ | 25% |
| Mental health office visits and Meru Health | \$25 copay ¹ | | \$25 copay ¹ | | \$30 copay ¹ | | \$30 copay ¹ | | \$35 copay ¹ | |
| Chemical dependency services | \$25 copay ¹ | | \$25 copay ¹ | | \$30 copay ¹ | | \$30 copay ¹ | | \$35 copay ¹ | |
| Virtual Care (CirrusMD telehealth) | \$0 copay ¹ | | \$0 copay ¹ | |
| Virtual Care (Other Providers - primary care only) | \$10 copay ¹ | | \$10 c | \$10 copay ¹ | | \$10 copay ¹ | | \$10 copay ¹ | | copay ¹ |
| Alternative care services | | | | | | | | | | |
| Acupuncture/chiropractic manipulation (subject to a combined 12 visit maximum per plan year)⁵ | \$25 copay ¹ | 20% | \$25 copαy ¹ | 20% | \$30 copay ¹ | 25% | \$30 copay ¹ | 25% | \$35 copay ¹ | 25% |
| Maternity care | | | | 1 | | | | | | |
| Physician or midwife services and hospital stay | 20 | % | 20% | | 25% | | 25% | | 2 | 5% |
| Outpatient and hospital services | | | | | | | | | | |
| Inpatient care and outpatient hospital/facility care | 20 | % | 2 | 0% | 25 | % | 21 | 5% | 2 | 5% |
| Skilled nursing facility care (60 days per plan year) | 20 | | 20% | | 25% | | 25% | | | 5% |
| Surgery | 20 | | 20% | | 25% | | 25% | | | 5% |
| ACT 100: Sleep studies, specified imaging (MRI, CT, PET), upper endoscopy, spinal injections, viscosupplementation, tonsillectomies for members under age 18 with chronic tonsillitis or sleep apnea | \$100 copay + 20% | | \$100 copay + 20% | | \$100 copay + 25% | | \$100 copay + 25% | | | pay + 25% |
| ACT 500: Spine surgery, knee and hip replacement, knee and shoulder arthroscopy, uncomplicated hernia repair | \$500 copay + 20% | | \$500 copay + 20% | | \$500 copay + 25% | | \$500 copay + 25% | | \$500 co | pay + 25% |
| Gastric bypass (Roux-en-Y)³ | \$500 cop | ay + 20% | \$500 copay + 20% | | \$500 copay + 25% | | \$500 copay + 25% | | \$500 co | pay + 25% |
| Emergency care | | | | | | | | | | |
| Urgent care visit | \$45 copay ¹ | 20% | \$45 copay ¹ | 20% | \$55 copay ¹ | 25% | \$55 copay ¹ | 25% | \$55 copay ¹ | 25% |
| Emergency room (copay waived if admitted) | \$100 cop | ay + 20% | \$100 co | pay + 20% | \$100 cop | ay + 25% | \$100 cop | pay + 25% | \$100 co | pay + 25% |
| Ambulance | 20 | | | 0% | 25 | % | - | 5% | | 5% |
| Other covered services | | | | | | | | | | |
| Hearing aids and bone-anchored hearing aids – \$4,000 max/48 months for members 26 and older One aid per ear every 3 years for members under age 26 | 10% | | 10% | | 10% | | 10% | | 11 | 0% |
| Physical, occupational and speech therapy (including physical therapy performed in conjunction with alternative care) – Inpatient limitations: 30 days per plan year/60 days for spinal or head injury. Outpatient limitations: 30 sessions per plan year/up to 60 sessions for spinal or head injury. | | | 20% | | 25% | | 25% | | 2 | 5% |
| Outpatient diagnostic lab and X-ray | 20 | 0% | 2 | 0% | 25% | | 25% | | 2 | 5% |
| Durable medical equipment | 20% | | 20% | | 25% | | 25% | | | 5% |

1,2,3,4,5,6,7 See footnotes on page 21

2025-26 Medical HDHP plan benefit table

| | Medical Plan 6 Co HDHP HSA C | | Medical Plan 7 Connexus Network HDHP HSA Compliant ⁹ | | |
|--|--|--|--|---|--|
| Coordinated care = Selecting a PCP clinic in your Member Dashboard | Coordinate your care for better benefits | With in-network, non-coordinated care, you pay | Coordinate your care for better benefits | With in-network non-coordinated care, you pay | |
| Plan-year costs | | | | | |
| Subscriber-only plan deductible ² | \$1,900 | \$2,000 | \$2,300 | \$2,400 | |
| Family plan deductible ³ | \$4,0 | | \$4,8 | | |
| Individual out-of-pocket max | \$7,300 | \$7,650 | \$7,400 | \$7,650 | |
| Family plan out-of-pocket max ³ | \$15,3 | 00 | \$15, | 300 | |
| Preventive care | | | | | |
| Incentive care office visits (for asthma, heart conditions, cholesterol, high blood pressure, diabetes) | 15% ¹⁰ | 20% | 20 % ¹⁰ | 25% | |
| Periodic health exams, routine women's exams, annual obesity screening, immunizations | \$C | 1 | \$(| D ¹ | |
| Professional services | | | | | |
| Primary care office visits | 15% | 20% | 20% | 25% | |
| Primary care office visits with a provider other than your chosen PCP 360 | 15% | N/A | 20% | N/A | |
| Specialist office visits | 15% | 20% | 20% | 25% | |
| Mental health office visits | 15% | 20% | 20% | 25% | |
| Chemical dependency services | 15% | 20% | 20% | 25% | |
| Virtual Care (CirrusMD telehealth) | \$0 co | рау | \$0 copay | | |
| Virtual Care (Other Providers - primary care only) | \$10 cc | pay | \$10 copay | | |
| Alternative care services | | | | | |
| Acupuncture/chiropractic manipulation (subject to a combined 12 visit maximum per plan year) ⁸ | 20% | 25% | 20% | 25% | |
| Maternity care | | | | | |
| Physician or midwife services and hospital stay | 20% | 25% | 20% | 25% | |
| Outpatient and hospital services | | | | | |
| Inpatient care and outpatient hospital/facility care | 20% | 25% | 20% | 25% | |
| Skilled nursing facility care (60 days per plan year) | 20% | 25% | 20% | 25% | |
| Surgery | 20% | 25% | 20% | 25% | |
| Sleep studies, specified imaging (MRI, CT, PET), upper endoscopy, spinal injections, viscosupplementation, tonsillectomies for members under age 18 with chronic tonsillitis or sleep apnea | 20% | 25% | 20% | 25% | |
| Spine surgery, knee and hip replacement, ⁵ knee and shoulder arthroscopy, uncomplicated hernia repair | 20% | 25% | 20% | 25% | |
| Gastric bypass (Roux-en-Y) ⁴ | \$500 copay + 20% | \$500 copay + 25% | \$500 copay + 20% | \$500 copay + 25% | |
| Emergency care | | | | | |
| Jrgent care visit | 15% | 20% | 20% | 25% | |
| Emergency room | 20% | 25% | 20% | 25% | |
| Ambulance | 20% | 25% | 20% | 25% | |
| Other covered services | | | | · | |
| Hearing aids and bone-anchored hearing aids – \$4,000 max/48 months for members 26 and older One aid per ear every 3 years for members under age 26 | 20% | 25% | 20% | 25% | |
| Physical, occupational and speech therapy (including physical therapy performed in conjunction with alternative care) – Inpatient limitations: 30 days per plan year/60 days for spinal or head injury. Outpatient limitations: 30 sessions per plan year/up to 60 sessions for spinal or head injury. | 20% | 25% | 20% | 25% | |
| Outpatient diagnostic lab and X-ray | 20% | 25% | 20% | 25% | |
| | 20% | 25% | 20% | 25% | |
| Durable medical equipment | 20/0 | | | | |

High-Deductible Health Plans (HDHPs) are designed

to be paired with Health Savings Accounts (HSAs) to help with medical and pharmacy expenses. However, plans 6 and 7 don't require an HSA enrollment.

Preventive services are fully covered with these plans, but other services may require deductible and coinsurance payments.

When you buy medicine, you may also need to pay a deductible and coinsurance, except for value-tier drugs. The family deductible must be met first before the plan will pay any pharmacy expenses unless it is a value-tier drug. There is no individual deductible on the family plan.

2025-26 *Medical plan* benefit table footnotes

- 1 Deductible waived. All amounts reflect member responsibility.
- 2 To receive the copay benefit, members must see PCP 360 clinic.
- 3 This benefit is available to subscriber and spouse/partners and dependents age 18 and older. Members must use an approved Moda Health Center of Excellence. Travel benefits are available for services that are subject to reference pricing. Please see your handbook for more details.
- 4 If enrolled in a Moda medical plan, each covered individual must choose and use a PCP 360 clinic with Moda for that individual to receive the enhanced "coordinated" benefit shown in the right column under that plan when using a provider in the Connexus network. If an individual has been seen at their chosen PCP 360 clinic with Moda, they will receive the "non coordinated" benefit shown on the left if using an in-network provide
- 5 For all other services (e.g., labs, diagnostics, specified imaging (MRI, CT, PET), office visits, etc.) will be subject to the appropriate benefit level listed for each services provided 6 Members must be seen at their chosen PCP 360 clinic or any in-network
- specialist to receive the copay benefit.
- 7 Medical copays, coinsurance, deductibles, ACT copays and pharmacy expenses apply to the medical out-of-pocket maximu

2025-26 Medical HDHP plan benefit table footnotes

For limitations and exclusions, visit modahealth.com/ oebb/members and refer to your Member Handbook.

- 1 Deductible waived. All amounts reflect member responsibility.
- 2 Individual deductible applies only if employee is enrolling in the plan with no other family members.
- 3 Family deductible and out-of-pocket maximum can be met by one or more family members. This deductible must be met before benefits will be paid. Deductible and copayments apply toward the plan-year out-of-pocket maximum.
- 4 Travel benefits are available for services that are subject to reference pricing. Please see your handbook for more details.
- 5 This benefit is available to subscriber and spouse/partners and dependents age 18 and older. Members must use an approved Moda Health Center of Excellence.
- 6 A formulary exception must be approved for high-cost generics and non-preferred brand prescription medication.
- 7 For all other services (e.g., labs, diagnostics, specified imaging (MRI, CT, PET), office visits, etc.) will be subject to the appropriate benefit level listed for each services provided.
- 8 If enrolled in a Moda medical plan, each covered individual must choose and use a PCP 360 clinic with Moda for that individual to receive the enhanced "coordinated" benefit shown in the left column under that plan when using a provider in the Connexus network. If an individual has not selected a PCP 360 clinic with Moda, they will receive the "non coordinated" benefit shown in the right column if using a provider in the Connexus network. Any services by a provider outside the Connexus network will be paid at the "out-of-network" level regardless of whether the individual has selected a PCP 360 clinic with Moda or not.
- 9 To receive the lower coinsurance benefit, members must be seen at their chosen PCP 360 clinic
- 10 Members must be seen at their chosen PCP 360 clinic or any in-network specialist to receive the lower coinsurance benefit.

Experience better with Moda Health

modahealth.com/oebb



2025-26 *Pharmacy* benefit table

| | Medical Plans 1-5 ⁴ | | lans 6-7 ^{5, 6} | *Deductible waived. All amounts reflect member responsibility. | |
|----------------------------------|--|------------------------|--------------------------|---|--|
| | Coordinated and non-coordinated care | Coordinated care | Non-Coordinated care | 1 A 90-day supply for value, select generic, preferred and non- preferred medications is available | |
| Value | \$4 per 31-day supply ^{1&7} | \$4 per 31-day supply* | \$4 per 31-day supply* | at retail pharmacies for three times the 31-day copay. | |
| Select generic | \$12 per 31-day supply ¹ | 20% | 25% | 2 This benefit level includes select generic medications that have been identified as having no | |
| Preferred ^{2,3} | 25% up to \$75 per 31-day supply ¹ | 20% | 25% | a clinical perspective than other cost-effective generics. | |
| Non-preferred brand ³ | 50% up to \$175 per 31-day supply ¹ | 20% | 25% | 3 Copay maximum is per prescription. A formulary exception must be approved for high-cost generics | |
| Mail | | | | and non-preferred brand prescription medication. | |
| Value | \$8 per 90-day supply | | | 4 Pharmacy expenses accrue towards the maximum cost share. | |
| Select generic | \$24 per 90-day supply | 20% | 25% | 5 Pharmacy expenses accrue towards the out-of-pocket maximum. | |
| Preferred ^{2,3} | 25% up to \$150 per 90-day supply | 20% | 25% | 6 You must meet your individual or family deductible first before any pharmacy expenses other than value medications are paid. | |
| Non-preferred brand ³ | 50% up to \$450 per 90-day supply | 20% | 25% | 7 For certain medications, you may receive a 6-month supply at Costco for \$6. To see a list of | |
| Specialty | | | | medications, please visit: http://info.navitus.com/6for6. | |
| Select generic | \$12 per 31 day supply or \$36 for 90-day supply when allowed | 20% | 25% | For limitations and | |
| Preferred ^{2,3} | 25% up to \$200 per 31 day supply or \$400 for 90-day supply when allowed | 20% | 25% | exclusions, visit modahealth.com/oebb/ | |
| Non-preferred brand ³ | 50% up to \$500 per 31 day supply or \$1,000 for 90-day supply when allowed | 20% | 25% | members and refer to your Member Handbook. | |

Your pharmacy network name is the ArrayRx core network. Go to Find Care to search for in-network pharmacies near you. , Under Search by network, choose the ArrayRx core network. Continue to the Navitus website to start your search.

2025-26 Vision plan benefit table

| | Opal | Pearl | Quartz | | | |
|--|--------------|-------|--------|--|--|--|
| Benefit maximum | \$600 | \$400 | \$250 | | | |
| | What you pay | | | | | |
| Eye examinations (including refraction) Frequency: Once per plan year | 0%1 | | | | | |
| Lenses ² Frequency: Contacts (including disposable contacts) or one pair of lenses per plan year | 0%1 | | | | | |
| Frames Frequency: One pair per plan year for members under 17 years old. One pair every two plan years for members 17 and older. | | 0%1 | | | | |

1 Subject to benefit maximum.

2 Includes single vision, bifocal, trifocal or contacts.

Limitations and exclusions

- Vision exam and hardware benefits are all subject to the plan-year benefit maximum.
- Noncovered, excluded services are the member's responsibility and do not apply toward the plan-year maximum.

For more limitations and exclusions, visit modahealth.com/oebb/members and refer to your Member Handbook.

2025-26 Dental plan benefit table

| | Plan 1 ² | Plan 5² | Plan 6 ³ | Exclusive PPO Incentive Plan ^{3,4} | Exclusive PPO ^{3,4} |
|---|---------------------|------------|---------------------|--|------------------------------|
| Network | Premier | | PPO | PPO | |
| | In-network, you pay | | | In-network, you pay | In-network, you pay |
| Plan-year costs | | | | | |
| Deductible | \$50 | \$50 | \$50 | \$50 | \$50 |
| Benefit maximum | \$2,200 | \$1,700 | \$1,200 | \$2,300 | \$1,500 |
| Out-of-network benefits included | | \bigcirc | \bigcirc | × | × |
| Preventive* and diagnostic services ¹ | | | | | |
| Exam and prophylaxis/cleanings (once every six months) | 30% - 0%² | 30% - 0%² | 0% | 0% | 0% |
| Bitewing X-rays (once every 12 months) | 30% - 0%² | 30% - 0%² | 0% | 0% | 0% |
| Topical fluoride application (ages 18 and under) | 30% - 0%² | 30% - 0%² | 0% | 0% | 0% |
| Sealants and space maintainers | 30% - 0%² | 30% - 0%² | 0% | 0% | 0% |
| Restorative services | | | | | |
| Fillings (posterior teeth paid to composite) | 30% - 0%² | 30% - 0%² | 20% | 30 - 0%² | 10% |
| Inlays (composite reimbursement fee) | 30% - 0%² | 30% - 0%² | 20% | 30 - 0%² | 10% |
| Oral surgery and extractions | 30% - 0%² | 30% - 0%² | 20% | 30 - 0%² | 10% |
| Endodontics and periodontics | 30% - 0%² | 30% - 0%² | 20% | 30 - 0%² | 10% |
| Major restorative services | | | | | |
| Gold or porcelain crowns | 30% - 0%² | 30% | 50% | 30 - 0%² | 20% |
| Implants | 30% - 0%² | 50% | 50% | 30 - 0%² | 20% |
| Onlays | 30% - 0%² | 30% | 50% | 30 - 0%² | 20% |
| Prosthodontics services | | | | | |
| Dentures and partial dentures | 30% - 0%² | 50% | 50% | 30 - 0%² | 20% |
| Bridges | 30% - 0%² | 50% | 50% | 30 - 0%² | 20% |
| Other services | | | | | |
| Nitrous Oxide | 50% | 50% | 50% | 50% | 50% |
| Occlusal guards (night guards⁵ and athletic mouthguards) | 50% | 50% | 50% | 50% | 50% |
| Orthodontic services ^{1,6} | | | | | |
| Lifetime maximum – \$1,800 | 20% | 20% | N/A | 20% | 20% |

*Preventive costs will not accrue toward the benefit maximum. 1 Deductible waived.

2 Under this incentive plan, benefits start at 70 percent for the individual's first plan year of coverage. Thereafter, benefit payments increase by 10 percent each plan year (up to a maximum benefit of 100 percent) provided the individual has visited the dentist at least once during the previous plan year. Failure to do so will cause a 10 percent reduction in benefit payment the following plan year, although payment will never fall below 70 percent. 3 Moving from a constant benefit plan (6 or Exclusive PPO) to an incentive benefit plan (1 or 5) will cause the benefit level to start at 70 percent.

4 This plan has no out-of-network benefit. Services performed outside the Delta Dental PPO network are not covered unless for a dental emergency.

5 \$250 maximum, once every five years.

6 Orthodontic services do not apply toward the plan-year benefit maximum.

For limitations and exclusions, visit modahealth.com/oebb/members and refer to your Member Handbook.

Covered emergencies consist of problem-focused exam, palliative treatment and X-rays. All other services are considered non-covered.

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Questions? We're here to help!

Nondiscrimination notice

We follow federal civil rights laws. We do not discriminate based on race, religion, color, national origin, age, disability, gender identity, sex or sexual orientation.

We provide free services to people with disabilities so that they can communicate with us. These include sign language interpreters and other forms of communication.

If your first language is not English, we will give you free interpretation services and/or materials in other languages.

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If you need any of the above, call:

Medicare Customer Service, 877-299-9062 (TDD/TTY 711)

Medicaid Customer Service, 888-788-9821 (TDD/TTY 711)

Customer Service for all other plans, 888-217-2363 (TDD/TTY 711)

If you think we did not offer these services or discriminated, you can file a written complaint. Please mail or fax it to:

Moda Partners, Inc. Attention: Appeal Unit 601 SW Second Ave. Portland, OR 97204 Fax: 503-412-4003

Scott White coordinates our nondiscrimination work:

Scott White. **Compliance Officer** 601 SW Second Ave. Portland, OR 97204 855-232-9111 compliance@modahealth.com

Dental Plan of Oregon. Dental plans in Alaska provided by Delta Dental of Alaska. Delta Dental is a trademark of Delta Dental Plans Association. Health plans provided by Moda Health Plan, Inc.

If you need help filing a complaint, please call Customer Service.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services Office for Civil Rights at ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone:

U.S. Department of Health and Human Services 200 Independence Ave. SW, Room 509F HHH Building, Washington, DC 20201

800-368-1019, 800-537-7697 (TDD)

You can get Office for Civil Rights complaint forms at hhs.gov/ocr/office/file/index.html.

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Questions?

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> Medical/Vision: 866-923-0409 Pharmacy: 866-923-0411 Dental: 866-923-0410

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These benefits and Moda Health/Delta Dental policies are subject to change in order to be compliant with state and federal guidelines.

Health plans in Oregon provided by Moda Health Plan, Inc. Dental plans in Oregon provided by Oregon Dental Service, dba Delta Dental Plan of Oreg

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